

**AMERICAN CANYON FIRE PROTECTION DISTRICT
SALARY SCHEDULE FOR FULL-TIME PERMANENT CLASSIFICATIONS - FY2024-2025**

Effective: July 6, 2024

Classification		Basis	Salaries				
Board of Directors		Monthly	\$315.00				
Classification		Basis	Annual Salary Steps				
Executive Classifications							
			A	B	C	D	
	Fire Chief	Annually	\$214,240.00	\$225,544.94	\$231,379.20	\$236,906.59	
	Assistant Fire Chief	Annually	\$175,098.35	\$185,197.63	\$195,815.36	N/A	
Classification		Basis	Annual Salary Steps				
Non-Exempt Classifications							
			1	2	3	4	
	Battalion Chief	Annually	\$137,749.30	\$144,646.20	\$151,891.92	\$159,891.92	
Classification		Basis	Annual Salary Steps				
Non-Exempt Classifications							
			A	B	C	D	
	Fire Captain	Annually	\$128,885.42	\$130,605.42	\$137,141.42	\$143,983.21	
	Firefighters	Annually	\$ 89,287.19	\$103,047.17	\$113,634.75	\$117,189.41	
	Firefighter/Paramedic Trainee	Monthly	\$ 5,502.20	N/A	N/A	N/A	
Classification		Basis	Hourly Steps				
Non- Exempt Classifications							
			A	B	C	D	E
	Fire Executive Assistant	Hourly	\$36.77	\$38.59	\$40.51	\$42.54	\$44.67

* Per Employment Agreement

Fiscal Year 24/25 Modifications

1. Safety: MOU Adjustment - 4.% pay increase for all Firefighters effective pay period starting 7/6/2024.
2. Battalion Chief Adjustment per Resolution 2024-28
3. Fire Executive Assistant – 3.8% increase based on April 2024 CPI